



Policy Title:	Learner Equality, Diversity and Inclusion Strategy
Author:	Director of Transition, Foundation and Inclusive Learning
Approved by:	Senior Management Team
Last review date:	March 2023
Review date:	March 2025
Reviewed:	2 yearly
Related Policies & Procedures:	Bullying & Harassment Policy, Data Protection Policy, Trans Student and Staff policies, Single Equality Scheme, E & D Policy, High Needs Exemption Policy.



Equality Impact Assessment Tool

Name of Policy: Learner Equality, Diversity and Inclusion Strategy

		Yes/No	Comments
1	Does the policy/guidance affect one group less		

Suffolk New College strives to be an outstanding inclusive college where all learners feel valued and respected, having a fair and equal chance to reach their potential. We aim to respond to the diverse

the college will ensure that it creates an inclusive environment that embraces equality and diversity through:

1. CURRICULUM DESIGN, TEACHING, LEARNING AND ASSESSMENT

- **All curriculum will be planned and designed with learner needs at the forefront**
- **Enrolment processes and initial assessment prior to courses beginning will be used to personalise support for learners, including those with inclusion needs, and ensure that the appropriate advice and guidance is given regarding the suitability of a course, route or level.**
- **Teaching and learning environments will be designed to support through the use of location, specialist teachers and equipment to give the best possible experience for learners.**
- **All teaching, learning and assessment resources will ensure that they reflect and promote Equality, Diversity and Inclusion where appropriate, and support non gender norms.**
- **All staff will take steps to ensure that ALL learners have access to ALL opportunities, differentiating to meet individual needs where appropriate**
- **Reasonable adjustments and risk assessment will be put in place to ensure all learners have equity of opportunity, and are supported in their l**

- **We will ensure that LSP support is bespoke for learners, and learners are encouraged to**

- **All learners/ apprentices should be aware of this policy, and should actively ensure that the**